

Leadership Skills Assessment

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Instructions

This assessment aims to give you a snapshot of how you assess your current level of leadership skills.

Read each of the statements and if you believe you have the skill, insert a ✓ in the box. If you believe that you currently don't have the skill leave the box blank.

A scoring sheet is given at the end of the assessment. If you want to get insights from others who you lead and your boss, simply print out the assessment and ask them to complete.

Leadership Skills Assessment

I know how to develop a long term business strategy	<input type="checkbox"/>
I know how to gain support for my business strategy from various stakeholders	<input type="checkbox"/>
I know how to select the right people for my team	<input type="checkbox"/>
I know how to get the best from everyone in the team	<input type="checkbox"/>
I anticipate emerging trends	<input type="checkbox"/>
I am proactive in responding to emerging trends	<input type="checkbox"/>
I am a skilled change agent	<input type="checkbox"/>
I understand the key performance drivers in our business	<input type="checkbox"/>
I know how to establish performance criteria to measure key performance drivers	<input type="checkbox"/>
I empower others to deliver results	<input type="checkbox"/>
I stay calm under pressure	<input type="checkbox"/>
I handle the media effectively	<input type="checkbox"/>
I make the tough decisions even when unpopular	<input type="checkbox"/>
I have a good grasp of financial matters	<input type="checkbox"/>
I spend a significant of my time thinking rather than doing	<input type="checkbox"/>
I am an excellent communicator	<input type="checkbox"/>
I make sure that we act in line with our values	<input type="checkbox"/>
I effectively manage the risks for our organisation	<input type="checkbox"/>
I take responsibility for the results that are achieved	<input type="checkbox"/>
I commit to being the best	<input type="checkbox"/>

Scoring Your Assessment

Take a look at your assessment. If you have ticked between:

0 and 5 boxes you are probably relatively new to leading and your priority should be to get a clear management development plan in place. You might want to consider working with a coach.

6 and 10 boxes you are on your way to becoming a competent leader. Take a look at the areas you have left blank and start to explore ways of developing the skills.

11 and 15 boxes you are a competent leader and need to start exploring what will move you into the area of high performing leader.

16 and 20 boxes you are probably already a highly rated leader and you need to start establishing what you need to do to make the step into a board level or equivalent role.